

Edward M. Kaplan is a member of Sulloway & Hollis, PLLC, in Concord, where he represents utilities, corporations, businesses, school districts, universities, religious organizations, and hospitals. His practice incorporates all areas of labor and employment law, including matters pending before state and federal courts, the Department of Labor, the Equal Employment Opportunity Commission, the New Hampshire Department of Education and the New Hampshire Commission for Human Rights. Mr. Kaplan defends cases involving discrimination, non-competition, trade secret, wage and hour, wrongful termination and those alleging employee misconduct and/or sexual abuse. Additionally, he represents clients in contract negotiations, labor disputes and general labor matters and employer investigations.

Mr. Kaplan has tried more than 100 cases to verdict throughout New England and has briefed and argued more than 50 appeals before appellate courts in various states, as well as the First, Second and Fourth Circuits. He has a long history of defending the validity of exculpatory releases which began in connections with the defense of motor vehicle racetracks. He has defended numerous product liability cases, including those involving drugs, machinery, construction equipment, boilers and combustible equipment, sporting goods, automotive equipment, apparel, safety equipment, tobacco, latex and asbestos.

He is admitted to practice before all courts in New Hampshire, the U. S. Supreme Court, and U.S. Court of Appeals in the First, Second and Fourth Circuits and the Federal District Courts in New Hampshire, Vermont and Maine. Mr. Kaplan is a frequent lecturer on employment and trial issues and has authored materials on sexual harassment, ADA, privacy in the workplace, and related employment matters. He is an editor of the monthly publication New Hampshire Employment Law Letter. He is a fellow of the College of Labor and Employment Lawyers, the International Society of Barristers, the International Academy of Trial Lawyers and Litigation Counsel of America. Mr. Kaplan is a Past President of the Federation of Defense and Corporate Counsel and served as a Board Member of DRI and Lawyers for Civil Justice. He has been included in The Best Lawyers in America in the labor/employment law and injury litigation categories since 1987, is listed as a "Super Lawyer" and is AV rated by Martindale-Hubbell. Mr. Kaplan is a graduate of the University of Kansas Law School and the University of Kansas.

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